

Fostering a culture of compliance

The right mindset and correct behavior are our most important contributions to supporting our company's success and reputation.

As a global medical device company we respect international and local laws, regulations and requirements. All employees and others acting on behalf of Straumann must comply with the Straumann Group Code of Conduct, regardless of their location and the specialization of their work.

The Straumann Group Code of Conduct is designed to ensure that we all comply with these rules and regulations and conduct our business in a legal, ethical and responsible manner. In addition to our Core Behaviours, our Code covers requirements for ethical behavior and good corporate citizenship, including respect for people, property and the environment. These are all fundamental to sustainable development.

Reporting incidents

Any employee who becomes aware of a potential violation of the Straumann Group Code of Conduct should bring it to the attention of their line manager or supervisor or discuss it with the HR contact person, Compliance or Legal Department at Group Headquarters in Basel.

All Straumann Group employees can also use the Straumann Group SpeakUp®* Line. This Line consists of a secure web and telephone channel for employees to report compliance concerns confidentially, anonymously and in most languages.

Employees should speak up if they have good grounds to suspect a violation and honestly believe that someone has done, is doing or is about to do something that contravenes the Group's Code of Conduct.

Reported concerns are treated confidentially and employees reporting them are not penalised by the company for doing so. At the same time, Straumann does not tolerate dishonest or misleading accusations. A reporting employee is not immune from prosecution for legal violations.

The Straumann Group takes all reports of non-compliance seriously and is fully committed to investigating them efficiently and promptly, to assessing the facts and taking the adequate necessary corrective measures and sanctions.

*SpeakUp is a registered Trademark by People Intouch B.V.